



## Application for Employment

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_

E-mail: \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_ If under 18 years of age, you must furnish a work permit.

Are you legally eligible for employment in the U.S.? \_\_\_\_\_  
(Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? \_\_\_\_ If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.) \_\_\_\_\_

Smoking is prohibited during service. Are you willing to comply? \_\_\_\_\_

List your Highest Level of Education Completed \_\_\_\_\_

List any special skills or training (POS Systems): \_\_\_\_\_

### Employment Information

Position Sought: \_\_\_\_\_

Full time, part time or seasonal employment? \_\_\_\_\_ If seasonal, end date: \_\_\_\_\_

List times you are available to work: \_\_\_\_\_

Are you willing to work holidays? \_\_\_\_ If hired, when can you start? \_\_\_\_\_

Have you ever worked for this organization before? \_\_\_\_ List any friends or relatives employed by this company: \_\_\_\_\_

Have you ever been discharged or asked to resign from any position? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

## Work History (please begin with most recent)

1. Company \_\_\_\_\_ Phone No. \_\_\_\_\_

Address \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Position Held \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Describe duties briefly: \_\_\_\_\_

Reason for leaving \_\_\_\_\_

2. Company \_\_\_\_\_ Phone No. \_\_\_\_\_

Address \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Position Held \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Describe duties briefly: \_\_\_\_\_

Reason for leaving \_\_\_\_\_

3. Company \_\_\_\_\_ Phone No. \_\_\_\_\_

Address \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Position Held \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Describe duties briefly: \_\_\_\_\_

Reason for leaving \_\_\_\_\_

List the employers above you do not wish us to contact and why:

How did you hear of our restaurant?

With all the area restaurants, why do you feel we are the right restaurant for you?

If you have worked in the restaurant/hospitality industry before, what do you like most about it? What aspects do you least enjoy?

Please rank yourself on a scale from 1-10 (10 being the highest) in each of the following areas: Wine Knowledge \_\_\_\_ Team Player \_\_\_\_ Fine Service \_\_\_\_ Finesse \_\_\_\_ Stamina \_\_\_\_ Food Knowledge \_\_\_\_ Problem Solving \_\_\_\_ Communication Skills \_\_\_\_ Organization \_\_\_\_

## **Authorizations & At-Will Employment Agreement**

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

### **AT-WILL EMPLOYMENT AGREEMENT**

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's Owner is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Name (please print) \_\_\_\_\_ Date \_\_\_\_\_

Manager Signature \_\_\_\_\_ Date \_\_\_\_\_

*We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.*